



Finance & Administration Committee Meeting

OJRSA Operations & Administration Building

Lamar Bailes Board Room

October 22, 2024 at 9:00 a.m.

Agenda

- A. **Call to Order** – Celia Myers, Committee Chair
- B. **Public Session** – Receive comments relating to topics on this agenda. Session is limited to a maximum of 30 minutes with no more than 5 minutes per speaker.
- C. **Presentation and Discussion Items** *[May include Vote and/or Action on matters brought up for discussion]*
 - Update on current projects (Exhibit A) – Chris Eleazer, Director
- D. **Committee Action Items**
 - Review September and Year-to-Date Financial Reports (Exhibit B) – Chris Eleazer, Director and Lynn Stephens, OJRSA Secretary/Treasurer and Office Manager
- E. **Action Items to Recommend to the Board**
 - Approve pay classification to comply with FLSA changes regarding non-exempt compensation as recommended by FGP (Exhibit C) – Chris Eleazer, Director
- F. **Executive Director's Report and Discussion** – Chris Eleazer, Director
 - Miscellaneous *(if any)*
- G. **Committee Members' Discussion** – Committee Chair
Discussion can be related to matters addressed in this meeting or for future consideration by this Committee. Voting is not permitted during this session.
- H. **Upcoming Meetings** *All meetings to be held in the Lamar Bailes Board Room unless noted otherwise.*
 - Board of Commissioners – November 4, 2024 at 4:00 p.m.
 - Operations & Planning Committee – November 20, 2024 at 8:30 a.m.
 - Finance & Administration Committee – November 26, 2024 at 9:00 a.m.
 - Sewer Feasibility Implementation Ad Hoc Committee – *Meeting date, time, and location to be determined at November Board of Commissioners meeting*
- I. **Adjourn**

FY2025 O&M FUND PROJECTS

CONSENT ORDER ENGINEERING AND OPERATIONS AND MAINTENANCE TASKS

10/18/2024 12:52

Row #	FY 2025 O&M Project (Project # (if applicable); PM) <u>CANNOT CARRY OVER TO NEXT FISCAL YEAR WITHOUT BUDGET APPROVAL</u>	Approx % Complete	Anticipated Completion	Budget/PO/ Contract Amount (\$)	O&M PROJECT MILESTONES				Obligated/ Spent (\$)	Budget Remaining (\$)	GL Code (XXXXX = get from Office Mgr)
					Bids/RFQ/etc. Issue/Advertised	Req/Contract Signed	Started Work	Completed			
1	Consent Order 21-025-W Project: Biannual Compliance Report (CE)	15%	11/9/2024	N/A	N/A	N/A	N/A	N/A	0	0	N/A
2	GIS Update and Upgrade (CE)	35%	11/10/2024	32,000	N/A	7/30/2024	8/1/2024		0	32,000	Con Sys: Prof Svcs 601-02430
3	For Feasibility Study: Establish Sewer Feasibility Implementation Ad Hoc Committee (CE)	0%	11/13/2024	0	N/A	N/A	9/9/2024		0	0	N/A
4	For Feasibility Study: Legal counsel prepare new governance and consolidation evaluations (CE)	0%	12/6/2024	0	N/A	N/A	9/10/2024		0	0	Admin Services 501-02420
5	For Feasibility Study: Financial/Rate Cost of Service Study (CE)	0%	3/10/2025	TBD	N/A	N/A			0	0	Admin Services 501-02420
6	For Feasibility Study: Ad Hoc Committee to Report to Board and County its Recommendations (CE)	0%	5/13/2025	0	N/A	N/A			0	0	N/A
7	ISS PS Generator Installation (MD)	0%	3/31/2025						0	0	Conv Sys R&M: PS 601-05090
8	Coneross Creek PS Pump Control Upgrade (MD)	0%							0	0	Con Sys R&M: PS 601-05030
9	Martin Creek PS Pump Restraint System (MD)	100%	3/31/2025	35,000	In-kind replacement	2/9/2024	7/30/2024	7/30/2024	32,017	2,983	Con Sys R&M: PS 601-05100
10	Martin Creek Storage Aerator Motor Replacement (MD)	0%							0	0	Con Sys R&M: PS 601-05100
11	Pelham Creek PS Manual Transfer Switch Installation (MD)	0%							0	0	Con Sys R&M: PS 601-05120
12	Perkins Creek PS Wet Well Cleanout (KL, MD)	0%	12/15/2024	N/A	N/A	N/A	N/A	N/A	0	0	Con Sys R&M: PS 601-05130
13	Richland Flow Meter Station Electrical Rewiring (MD)	0%							0	0	Con Sys R&M: FMS 601-04030
14	Paint Flow Meter Stations (MD)	0%							0	0	Con Sys Bldgs & Grnds 601-02550
15	Martin Creek PS/FM H2S Control ENGINEERING AND PERMITTING (KL)	0%							0	0	Con Sys R&M: PS 601-05100
16	Martin Creek PS Basin and Southern Westminster Trunk Sewer CCTV/Clean (KL, CE)	100%	12/20/2024	211,503	6/6/2024	8/6/2024	8/6/2024	9/19/2024	203,488	8,015	Con Sys: Prof Svcs 601-02430
17	Seneca Creek FM Replacement Constr Administration/Inspect (#2023-05; CE, KL)	0%	TBD	140,000	N/A	4/29/2024			0	140,000	O&M CIP: Con Sys 1401-06071
18	WRF Replace Disinfection System Lightning Mixer (JM)	0%							0	0	WRF R&M 701-03000
19	WRF Utility Water Pump and Valve Replacement (one unit only) (JM)	0%							0	0	WRF R&M 701-03000
20	WRF Waterproofing Admin Building Roof/Walls and Chloring Building Roof (KL)	0%	2/28/2025						0	0	Admin Contingency 501-02440
21	WRF Paving Around Biosolids Storage Pad and Solids Processing Building (KL)	0%							0	0	WRF Bldgs & Grnds 701-02550

FY2025 O&M FUND PROJECTS

CONSENT ORDER ENGINEERING AND OPERATIONS AND MAINTENANCE TASKS

10/18/2024 12:52

22	WRF Primary Splitter Box and Digester #1 Cleanouts (JM)	0%	12/15/2024						0	0	WRF R&M 701-03000	
23	WRF Replace/Paint Walkway Handrails (continued from FY 2024) (JM)	100%	11/30/2024	N/A	N/A	N/A	As time allows	As time allows	N/A	N/A	WRF R&M 701-03000	
24	WRF Digesters/Solids Handling Tanks Grinder Rebuild (MD)	0%	10/31/2024	17,000	8/26/2024	8/26/2024	9/30/2024	10/4/2024	16,999	1	WRF R&M 701-03000	
25	WRF Replace WAS Pump (JM)	0%							0	0	WRF R&M 701-03000	
26	WRF Mag Meter Installation (JM)	0%							0	0	WRF R&M 701-03000	
27	WRF Biological Reactor Basin Oxidation Zone Motor Replacement (JM)	0%							0	0	WRF R&M 701-03000	
28	WRF Replace RAS Pump and Check Valve (JM)	0%							0	0	WRF R&M 701-03000	
29	WRF Replace RAS Check Valve (JM)	0%							0	0	WRF R&M 701-03000	
30	WRF Equalization Tank Flow Control Valve Replacement (JM)	0%							0	0	WRF R&M 701-03000	
TOTAL AWARDED				435,503	TOTAL FUNDS OBLIGATED/ACTUAL TO DATE:					252,503	-182,999	TOTAL AWARDED BUDGET REMAINING

FY2025 O&M FUND PROJECTS

CONSENT ORDER ENGINEERING AND OPERATIONS AND MAINTENANCE TASKS

10/18/2024 12:52

Row #	FY 2025 O&M Project (Project # (if applicable); PM) <u>CANNOT CARRY OVER TO NEXT FISCAL YEAR WITHOUT BUDGET APPROVAL</u>	Comp. Performing (and Project Mgr)	Notes
1	Consent Order 21-025-W Project: Biannual Compliance Report (CE)	OJRSA Chris Eleazer	DUE TO SCDES EVERY SIX MONTHS. Reports submitted: 11/14/2021, 5/9/2022, 11/10/2022, 5/9/2023, 11/9/2023, 5/10/2024. Next due 11/10/2024.
2	GIS Update and Upgrade (CE)	Weston & Sampson Danny Gant	Project to begin updating OJRSA, Satellite Sewer System, and other User assets and information for asset management and compliance purposes. 8/30: Received responses from cities. 9/18: Met with D Gant to review easement progress.
3	For Feasibility Study: Establish Sewer Feasibility Implementation Ad Hoc Committee (CE)	OJRSA Chris Eleazer	9/10: Amanda Brock asked to provide nominees to CE by 9/25. 9/16: Received Seneca's nominees. 9/25: Received all nominees and forwarded to A Mettlen. 10/7: Discussed at board meeting. Will consider committee at next meeting.
4	For Feasibility Study: Legal counsel prepare new governance and consolidation evaluations (CE)	OJRSA Chris Eleazer	9/10: Authorized Pope Flynn (L Flynn and Gary Pope) to begin development of new governance agreement as well as consolidation with another multi-county organization.
5	For Feasibility Study: Financial/Rate Cost of Service Study (CE)	OJRSA Chris Eleazer	10/8: Following board meeting I contacted DP requesting an updated scope based on discussion at previous night's meeting. It was decided that we likely will not do the piggybacking that was talked about previously.
6	For Feasibility Study: Ad Hoc Committee to Report to Board and County its Recommendations (CE)	OJRSA Chris Eleazer	
7	ISS PS Generator Installation (MD)	TBD	OJRSA staff will perform the moving. Will need to determine what project will require for installation.
8	Coneross Creek PS Pump Control Upgrade (MD)	TBD	8/6: Will need to bid. 9/3: Install evaluated several weeks ago, waiting on quote. 9/17: Expect quote later today. 10/8: Border States came out to look at site.
9	Martin Creek PS Pump Restraint System (MD)	TBD	Ordered during FY 2024 but did not receive until FY 2025. 7/15/2024: Ordered as in-kind unit with new pump head assembly. 7/30: COMPLETE
10	Martin Creek Storage Aerator Motor Replacement (MD)	TBD	9/3: Motor ordered, not sure when it will arrive. OJRSA staff to perform all work. 9/17: Waiting on 1 more quote.
11	Pelham Creek PS Manual Transfer Switch Installation (MD)	TBD	9/3: Staff met with electrician last week to get quote. 9/17: Waiting on 1 more quote and availability.
12	Perkins Creek PS Wet Well Cleanout (KL, MD)	TBD	8/6: Will need to bid. Will do with splitter box and digeter #1. 9/3: KL nearly complete with RFB. 9/17: After further evaluation, do not need to perform and money will be better spent on Coneross PS. REMOVED.
13	Richland Flow Meter Station Electrical Rewiring (MD)	TBD	9/3: Staff met with electrician last week to get quote. 9/17: Waiting on 1 more quote.
14	Paint Flow Meter Stations (MD)	TBD	9/3: Waiting on quotes. 9/17: Need 2 more quotes.
15	Martin Creek PS/FM H2S Control ENGINEERING AND PERMITTING (KL)	Garver Will Nading	9/3: KL to reach out to Garver for next steps. 9/17: Need to determine permanent fix to this and where it goes in overall OJRSA priority list. 10/10: Spoke with W Nading and he is putting together scope.
16	Martin Creek PS Basin and Southern Westminster Trunk Sewer CCTV/Clean (KL, CE)	Secure Sewer & Svc Michael Bevelle	9/19: Received all information. Will review internally to confirm all deliverables received. 10/1: All contracted work is complete. OJRSA staff have to finish inspecting manholes and smoketest.
17	Seneca Creek FM Replacement Constr Administration/Inspect (#2023-05; CE, KL)	GMC Michael Knapp	Reimbursible by Fountain Residential Properties LLC per agreement. 7/19: B Little said they anticipate a September start date for force main project. 8/23: B Little said it's now looking like October.
18	WRF Replace Disinfection System Lightning Mixer (JM)	TBD	9/17: Need updated quote for this and WRF BRB Oxidation Zone Motor Replacement. 10/14: Receive updated quote but it did not include upper bearing cost.
19	WRF Utility Water Pump and Valve Replacement (one unit only) (JM)	TBD	9/3: To be included in large bid packet. 10/18: KL finalizing draft solicitation for bid.
20	WRF Waterproofing Admin Building Roof/Walls and Chloring Building Roof (KL)	BEE Group Rick Cook	To be funded with O&M Contingency. 10/9: Codee Goff (BEE) took asbestos sample of chlorine building roof. 10/14: Need to get front end docs to BEE.
21	WRF Paving Around Biosolids Storage Pad and Solids Processing Building (KL)	TBD	9/3: Waiting to hear back with quote. 9/17: May need this money for dewatering project concrete. 10/14: KL cannot get anyone to return calls or come see site. Will need to begin again.

FY2025 O&M FUND PROJECTS

CONSENT ORDER ENGINEERING AND OPERATIONS AND MAINTENANCE TASKS

10/18/2024 12:52

22	WRF Primary Splitter Box and Digester #1 Cleanouts (JM)	TBD	9/3: KL nearly complete with RFB. 9/17: It is no longer necessary to clean out splitter box. 9/20: Waiting on legal review of contract language (Bryan Kelley) before bidding. 10/18: KL finalizing draft solicitation for bid.
23	WRF Replace/Paint Walkway Handrails (continued from FY 2024) (JM)	TBD	8/6: Purchased more paint. 10/14: Front end of plant complete. Now painting some items on back end of plant.
24	WRF Digesters/Solids Handling Tanks Grinder Rebuild (MD)	TBD	8/6: Getting updated quotes. 9/3: Has been ordered. 9/17: Rebuild kit arrived last week. 10/4: COMPLETE.
25	WRF Replace WAS Pump (JM)	TBD	9/3: To be included in large bid packet. 10/18: KL finalizing draft solicitation for bid.
26	WRF Mag Meter Installation (JM)	TBD	9/3: To be included in large bid packet. 10/18: KL finalizing draft solicitation for bid.
27	WRF Biological Reactor Basin Oxidation Zone Motor Replacement (JM)	TBD	9/17: Need updated quote for this and WRF Disinfection System Lightning Mixer. 10/14: KL to review.
28	WRF Replace RAS Pump and Check Valve (JM)	TBD	9/3: To be included in large bid packet. 10/18: KL finalizing draft solicitation for bid.
29	WRF Replace RAS Check Valve (JM)	TBD	9/3: To be included in large bid packet. 10/18: KL finalizing draft solicitation for bid.
30	WRF Equalization Tank Flow Control Valve Replacement (JM)	TBD	9/3: To be included in large bid packet. 10/18: KL finalizing draft solicitation for bid.

FY2025 RESTRICTED FUND PROJECTS

PROJECTS MAY CARRY ACROSS BUDGET YEARS

10/18/2024 12:54

Row #	Restricted Fund Projects (Project Manager)	OJRSA Project #	Approx % Complete	Anticipated Completion	OJRSA Funding Amount (\$)	Max Funding by Others (\$)	PO/Contract Amount (\$)	RESTRICTED FUND PROJECT MILESTONES				Obligated/ Spent Curr + Prev Years (\$)	Budget Remaining (\$)	GL Code (XXXXX = get from Office Mgr)	Comp. Performing (and Project Mgr)
								Bids/RFQ/etc. Issue/Advertised	PO/Contract Signed	Started Work	Completed				
A	Consent Order SSES/Rehab 2022 CONSTRUCTION SCIIP MATCH (CE, KL)	2024-02	100%	4/30/2024	351,291	0	351,291	7/28/2023	10/17/2023	12/4/2023	7/15/2024	316,577	34,714	PROJ & CONT 1501-09008	Tugalo Pipeline Ed Hare
B	Consent Order SSES/Rehab 2023 ENGINEERING SCIIP MATCH (CE, KL)	2024-08	75%	8/31/2025	398,000	0	398,000	N/A	9/15/2023	10/3/2023		163,743	234,257	PROJ & CONT 1501-09009	WK Dickson Joe Swaim
C	Consent Order SSES/Rehab 2023 CONSTRUCTION SCIIP GRANT (CE, KL)		0%	8/31/2025	0	5,478,319	4,076,461	8/14/2024				0	4,076,461	PROJ & CONT 1501-TBD	TBD
D	Dewatering Equipment Replacement ENGINEERING SCIIP MATCH (KL)	2024-06	50%	PHASE II 6/30/2026	440,300	0	440,300	9/15/2023	12/19/2023	1/11/2024		80,150	360,150	PROJ & CONT 1501-09011	KCI Technologies Tom Vollmar
E	Dewatering Equipment Replacement CONSTRUCTION SCIIP GRANT (KL)		5%	PHASE II 6/30/2026	0	2,800,000	30,000	3/22/2024	7/30/2024	7/26/2024		0	30,000	PROJ & CONT 1501-09011	Harper GC Justin Jones
F	Exit 4/Oconee Manufacturing Park ("Sewer South Phase III") PS/Sewer ENGINEERING (CE)	TBD	98%	11/1/2024	0	0	N/A OCONEE CO PROJ	N/A OCONEE CO PROJ	N/A OCONEE CO PROJ	Sometime in 2022		0	0	TBD	Thomas & Hutton Lee Brackett
G	Flat Rock PS Replacement ENGINEERING/CONST SVCS SCIIP MATCH (CE)	2022-03	100%	10/23/2024	177,800	0	177,800	2/14/2022	7/5/2055	7/1/2022	10/10/2024	151,548	26,252	PROJ & CONT 1501-09005	KCI Technologies Tom Vollmar
H	Flat Rock PS Replacement CONSTRUCTION SCIIP GRANT (CE)	2024-03	100%	9/30/2024	0	1,321,656	1,321,656	6/7/2023	8/29/2023	3/25/2024	8/27/2024	1,321,656	0	PROJ & CONT 1501-09005	Cove Utilities Jeff Caffery
I	Oconee County & Western Andeson County Sewer Master Plan (CE)	2022-01	100%	6/3/2024	217,800	100,000	317,800	N/A	8/9/2023	9/12/2023	7/1/2024	317,476	324	PROJ & CONT 1501-09007	Weston & Sampson Kip Gearhart
J	Regional Sewer Feasibility Study RIA GRANT (CE)	2024-01	100%	11/29/2024	0	100,000	100,000	5/26/2023	10/10/2023	11/8/2023	9/9/2024	100,000	0	PROJ & CONT 1501-09010	WK Dickson Angie Mettlen
K	Sewer South Phase II ENG/INSPECT SVCS COUNTY FUNDED (CE)	2019-XX	98%	10/31/2024	0	480,850	480,850	Inherited from Oconee Co	5/4/2023	5/4/2023		371,356	109,494	SSF: CIP 1401-06050	Davis & Floyd John Reynolds
L	Sewer South Phase II CONSTRUCTION EDA/RIA/COUNTY FUNDED (CE)	2023-06	98%	10/31/2024	0	12,311,447	11,687,329	9/27/2022	3/23/2023	6/1/2023		11,003,413	683,916	SSF: CIP 1401-06050	Kevin Moorhead Moorhead Construct
M	Martin Creek PS Basin Trunk Sewer CCTV Engineer Review (KL, CE)	2025-03	0%	3/31/2025	96,000	0	96,000	Consent Order Prof Svcs	9/30/2024			0	96,000	PROJ & CONT 1501-09012	Joe Swaim WK Dickson
N	Southern Westminster Basin Trunk Sewer CCTV Engineer Review (KL, CE)	2025-04	0%	3/31/2025	76,000	0	76,000	Consent Order Prof Svcs	9/30/2024			0	76,000	PROJ & CONT 1501-09012	Joe Swaim WK Dickson
O	Martin Crk PS Basin Flow Study and Compare to Perkins Crk PS Basin to Quantify I/I (CE)	2025-05	0%	3/31/2025	45,000	0	45,000	Consent Order Prof Svcs	9/30/2024			0	45,000	PROJ & CONT 1501-09013	Joe Swaim WK Dickson
P	Speeds Creek PS Force Main Replacement ENGINEERING (CE, KL)	TBD	0%	TBD								0	0	PROJ & CONT 1501-TBD	TBD
Q	Speeds Creek PS Force Main Replacement CONSTRUCTION (CE, KL)		0%	TBD									0	0	PROJ & CONT 1501-TBD
			0%									0	0		
					1,802,191	22,592,272	19,598,487	TOTAL RESTRICTED FUNDS OBLIGATED/ACTUAL TO DATE:				13,825,919	-5,772,568	TOTAL AWARDED BUDGET REMAINING	

FY2025 RESTRICTED FUND PROJECTS

PROJECTS MAY CARRY ACROSS BUDGET YEARS

10/18/2024 12:54

Row #	Restricted Fund Projects (Project Manager)	Notes
A	Consent Order SSES/Rehab 2022 CONSTRUCTION SCIIP MATCH (CE, KL)	Carryover from FY 2023 OJRSA CONG: \$40,000 . 5/20: COMPLETE . Used \$6,785.98 of budgeted/approved Owner Contingency for additional concrete work on final repair.
B	Consent Order SSES/Rehab 2023 ENGINEERING SCIIP MATCH (CE, KL)	PO/Contract Amount includes \$700,000 owner contingency 7/29: PF cannot do review because too complex due to construction aspect of document. They will forward to another atty that specializes in this. 8/2: Waiting for construction contract review by attorney before project can go to bid.
C	Consent Order SSES/Rehab 2023 CONSTRUCTION SCIIP GRANT (CE, KL)	8/14: Advertised on SCBO with approx base bid of \$4.0 million. Bids to be opened 9/24. 10/7: Board approved award and pre-approved \$700,000 owner contingency for change orders. <u>All is pending RIA approval.</u>
D	Dewatering Equipment Replacement ENGINEERING SCIIP MATCH (KL)	8/6: Can make a formal request to RIA once we have some costs in hand for the project. We can do early procurement per T Vollmar with conditions. Hopefully Harper will have costs back on some of the VE options discussed last week. 9/17: Waiting on CIPP bid project to determine amount of funds available. 10/1: Project down to ~\$3.6M after VE. Waiting to determine how much is remaining on Project 2024-08 to verify that we will be able to fund this project.
E	Dewatering Equipment Replacement CONSTRUCTION SCIIP GRANT (KL)	
F	Exit 4/Oconee Manufacturing Park ("Sewer South Phase III") PS/Sewer ENGINEERING (CE)	8/19: Received revised plans for route and will review soon. 8/29: Provided comments. 9/23: Received revision. Need to begin working on an agreement. 10/8: Approved all plans. Need info from T&H. Sent Lee Brackett email for info.
G	Flat Rock PS Replacement ENGINEERING/CONST SVCS SCIIP MATCH (CE)	9/3: Rain over weekend caused washing. Contractor to better stabilize area. 9/17: Cove/KCI have identified some solutions for stabilization. 9/18: Received SCDES Permit to Operate. Need record drawings, electronic files, site stabilization completion, etc. 10/10: Received final engineering invoice. 10/14: Received GIS information. COMPLETE. Retained approx. \$26,252 for PM and inspection funds not used, making OJRSA funding amount \$151,548.
H	Flat Rock PS Replacement CONSTRUCTION SCIIP GRANT (CE)	
I	Oconee County & Western Andeson County Sewer Master Plan (CE)	To continue under #2022-01 (Fair Play and Townville Area Sewer Basin Plan). 6/26: Provided W&S comments on draft. Have received 1/2 of "grant" for study. 7/1: Presentated to Board and report finalized and put on website. 8/5: Board adopted. COMPLETE .
J	Regional Sewer Feasibility Study RIA GRANT (CE)	8/5: Presented to Board as draft. Needs to be finalized. Will be considered 9/9. 9/9: Board approved. Next phase is implementation. This will be tracked in FY2025 O&M Projects. COMPLETE .
K	Sewer South Phase II ENG/INSPECT SVCS COUNTY FUNDED (CE)	6/27: Change Order #3 for \$18,720.35 (mandrel testing) 7/25: Change Order #4 signed deduct of \$129,009 (materials). 8/20: Both pump stations passed drawdown testing with DES present. 9/25: Change Order #5 signed deduct of \$12,997.78 (materials). 10/14: To perform walkthrough with D&F tomorrow. 10/18: D&F sent email to Moorhead with punchlist items to complete. It is important for them to receive the record drawings from the contractor in order to receive permit to operate.
L	Sewer South Phase II CONSTRUCTION EDA/RIA/COUNTY FUNDED (CE)	
M	Martin Creek PS Basin Trunk Sewer CCTV Engineer Review (KL, CE)	7/17: Installed 2 flow meters in MC system. Will install 3 more soon. 8/6: All meters installed. Took out Flodar and put in A/V meter. 10/14: All that is remaining is smoke testing by OJRSA staff.
N	Southern Westminster Basin Trunk Sewer CCTV Engineer Review (KL, CE)	10/14: OJRSA has finished all Level 1 manhole inspections and will begin smoke testing soon.
O	Martin Crk PS Basin Flow Study and Compare to Perkins Crk PS Basin to Quantify I/I (CE)	
P	Speeds Creek PS Force Main Replacement ENGINEERING (CE, KL)	CONSENT ORDER ITEM 7/15/2024: As identified in the 20 Year Master Plan, this force main should be replaced with similar sized pipe.
Q	Speeds Creek PS Force Main Replacement CONSTRUCTION (CE, KL)	

010 OJRSA FUND
 004 REVENUE
 00401 REVENUE

Revenue Report

Oconee Joint Rsa
 Page 1 of 1

Level 4 Summary for September 2024

Accounts	Budget Appropriation	Supplemental Appropriation	Adjusted Budget	Current Pd Revenue	Curr Pct	Year To Date Revenue	YTD Pct	Budget Balance
010 OJRSA FUND								
004 REVENUE								
00401 REVENUE								
01770 CONNECTION FEES	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00
01790 UNRESTRICTED INTEREST	\$25,000.00	\$0.00	\$25,000.00	\$30,559.00	122	\$35,803.15	143	(\$10,803.15)
01820 GRANTS	\$0.00	\$0.00	\$0.00	\$14,420.00	0	\$729,072.15	0	(\$729,072.15)
01830 HAULED WASTE SVCES	\$213,308.00	\$0.00	\$213,308.00	\$18,558.75	9	\$53,642.30	25	\$159,665.70
01840 OTHER REVENUE	\$158,622.00	\$0.00	\$158,622.00	\$1,440.12	1	\$3,091.48	2	\$155,530.52
01880 CAPACITY FEES	\$0.00	\$0.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00
01910 USER FEES	\$5,717,028.00	\$0.00	\$5,717,028.00	\$550,854.06	10	\$1,603,517.85	28	\$4,113,510.15
Total Revenue	\$6,113,958.00	\$0.00	\$6,113,958.00	\$615,831.93	10	\$2,425,126.93	40	\$3,688,831.07
00801 PRETREATMENT								
01850 INDUSTRIES	\$174,852.00	\$0.00	\$174,852.00	\$0.00	0	\$47,959.56	27	\$126,892.44
Total Pretreatment	\$174,852.00	\$0.00	\$174,852.00	\$0.00	0	\$47,959.56	27	\$126,892.44
01101 IMPACT FEES								
01780 RESTRICTED INTEREST	\$100,000.00	\$0.00	\$100,000.00	\$41,017.37	41	\$74,416.68	74	\$25,583.32
01880 CAPACITY FEES	\$1,000,000.00	\$0.00	\$1,000,000.00	\$154,100.00	15	\$204,100.00	20	\$795,900.00
01930 UNUSED CAPACITY FEES	\$150,000.00	\$0.00	\$150,000.00	\$0.00	0	\$30,003.74	20	\$119,996.26
Total Impact Fees	\$1,250,000.00	\$0.00	\$1,250,000.00	\$195,117.37	16	\$308,520.42	25	\$941,479.58
01201 CONTRACT OPERATIONS								
01900 INTERGOV. REIMBURSEMENT	\$44,072.00	\$0.00	\$44,072.00	\$0.00	0	\$15,050.39	34	\$29,021.61
Total Contract Operations	\$44,072.00	\$0.00	\$44,072.00	\$0.00	0	\$15,050.39	34	\$29,021.61
01301 RETAIL SERVICES								
01780 RESTRICTED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	0	\$5,924.97	0	(\$5,924.97)
01821 GRANTS - SEWER SOUTH	\$0.00	\$0.00	\$0.00	\$0.00	0	\$2,411,022.50	0	(\$2,411,022.50)
01900 INTERGOV. REIMBURSEMENT	\$0.00	\$0.00	\$0.00	\$24,502.87	0	\$55,962.62	0	(\$55,962.62)
Total Retail Services	\$0.00	\$0.00	\$0.00	\$24,502.87	0	\$2,472,910.09	0	(\$2,472,910.09)
Total REVENUE	\$7,582,882.00	\$0.00	\$7,582,882.00	\$835,452.17	11	\$5,269,567.39	69	\$2,313,314.61
Total OJRSA FUND	\$7,582,882.00	\$0.00	\$7,582,882.00	\$835,452.17	11	\$5,269,567.39	69	\$2,313,314.61
TOTAL ALL FUNDS	\$7,582,882.00	\$0.00	\$7,582,882.00	\$835,452.17	11	\$5,269,567.39	69	\$2,313,314.61

010 OJRSA FUND
005 EXPENSES
00501 ADMINISTRATION

Expenditure Report

Ocone Joint Rsa
Page 1 of 3

Level 4 Summary for September 2024

Accounts	Budget Appropriation	Supplemental Appropriation	Current Pd Expenditures	Curr Pct	Year To Date Expenditures	YTD Pct	Encumbered Balance	Unencumbered Balance	Une Pct
010 OJRSA FUND									
005 EXPENSES									
00501 ADMINISTRATION									
01140 100% DEPRECIATION EXPENSE	\$1,222,487.00	\$0.00	\$101,873.92	8	\$305,621.76	25	\$0.00	\$916,865.24	75
01300 PAYROLL: SALARIES	\$1,154,105.00	\$0.00	\$86,570.52	8	\$290,274.26	25	\$0.00	\$863,830.74	75
01310 OVERTIME	\$41,194.00	\$0.00	\$1,901.39	5	\$5,619.72	14	\$0.00	\$35,574.28	86
01350 PAYROLL: FICA/MEDICARE WH	\$97,367.00	\$0.00	\$7,043.34	7	\$23,534.91	24	\$0.00	\$73,832.09	76
01380 PAYROLL: RETIREMENT	\$221,848.00	\$0.00	\$38,056.81	17	\$52,731.96	24	\$0.00	\$169,116.04	76
02200 COMMISSIONER EXPENSES	\$13,680.00	\$0.00	\$960.00	7	\$2,700.00	20	\$0.00	\$10,980.00	80
02220 GROUP INSURANCE	\$215,280.00	\$0.00	\$805.06	0	\$37,957.64	18	\$0.00	\$177,322.36	82
02240 WORKERS' COMPENSATION	\$20,791.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$20,791.00	100
02250 INSURANCE-PROPERTY/GENERAL	\$81,363.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$81,363.00	100
02260 EMPLOYEE WELLNESS	\$2,600.00	\$0.00	\$151.87	6	\$704.05	27	\$0.00	\$1,895.95	73
02270 UNIFORMS	\$31,475.00	\$0.00	\$1,865.26	6	\$4,585.74	15	\$0.00	\$26,889.26	85
02280 TRAVEL & POV MILEAGE	\$8,650.00	\$0.00	\$0.00	0	\$210.00	2	\$0.00	\$8,440.00	98
02290 AGENCY MEMBERSHIPS	\$11,715.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$11,715.00	100
02300 LICENSES/CERTIFS/MEMBERSHIPS	\$4,563.00	\$0.00	\$120.00	3	\$736.00	16	\$0.00	\$3,827.00	84
02310 SEMINARS/WKSHOPS & TRAINING	\$42,020.00	\$0.00	\$1,494.38	4	\$5,626.92	13	\$0.00	\$36,393.08	87
02320 EVENTS & MEETING EXPENSES	\$4,300.00	\$0.00	\$121.75	3	\$592.74	14	\$0.00	\$3,707.26	86
02340 PUBLIC RELATIONS & ADVERTISING	\$16,250.00	\$0.00	\$750.00	5	\$2,402.53	15	\$0.00	\$13,847.47	85
02360 MAILING/SHIPPING	\$750.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$750.00	100
02370 SAFETY EQUIPMENT	\$33,050.00	\$0.00	\$2,642.78	8	\$16,377.37	50	\$238.44	\$16,434.19	50
02380 OFFICE SUPPLIES	\$79,822.00	\$0.00	\$1,540.79	2	\$11,072.78	14	\$0.00	\$68,749.22	86
02410 TECHNOLOGY: PHONES/INTERNET/TV	\$14,436.00	\$0.00	\$718.50	5	\$4,704.03	33	\$0.00	\$9,731.97	67
02420 ADMINISTRATION SERVICES	\$237,823.00	\$0.00	\$31,714.84	13	\$72,774.47	31	\$0.00	\$165,048.53	69
02440 O&M CONTINGENCY	\$150,000.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$150,000.00	100
02520 FUEL: VEHICLES & EQUIPMENT	\$37,250.00	\$0.00	\$0.00	0	\$8,539.12	23	\$0.00	\$28,710.88	77
02530 R&M: VEHICLES/TRAILERS/EQUIP	\$38,500.00	\$0.00	\$1,229.20	3	\$15,978.45	42	(\$399.76)	\$22,921.31	60
02560 FEES & PENALTIES	\$4,487.00	\$0.00	\$104.00	2	\$542.00	12	\$0.00	\$3,945.00	88
Total Administration	\$3,785,806.00	\$0.00	\$279,664.41	7	\$863,286.45	23	(\$161.32)	\$2,922,680.87	77
00601 CONVEYANCE SYSTEM									
02400 SUPPLIES/TOOLS	\$15,000.00	\$0.00	\$6,036.23	40	\$6,588.33	44	(\$1,170.53)	\$9,582.20	64
02401 MAINTENANCE TOOLS & SUPPLIES	\$13,000.00	\$0.00	\$1,257.20	10	\$3,258.72	25	\$215.69	\$9,525.59	73
02411 TECHNOLOGY: SCADA	\$22,100.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$22,100.00	100
02430 SERVICES: PROFESSIONAL/CONSULT	\$476,110.00	\$0.00	\$7,118.75	1	\$12,985.75	3	\$0.00	\$463,124.25	97
02450 CHEMICALS: SODIUM HYPOCHLORITE	\$35,834.00	\$0.00	\$0.00	0	\$3,430.16	10	\$0.00	\$32,403.84	90
02455 CHEMICALS: HERBICIDE/PESTICIDE	\$1,500.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$1,500.00	100
02490 ELECTRICITY	\$266,700.00	\$0.00	\$16,950.62	6	\$51,792.27	19	\$0.00	\$214,907.73	81
02500 WATER	\$8,950.00	\$0.00	\$767.39	9	\$2,242.53	25	\$0.00	\$6,707.47	75
02521 FUEL: GENERATORS	\$6,800.00	\$0.00	\$4,075.16	60	\$5,843.20	86	(\$3,985.43)	\$4,942.23	73
02540 EQUIPMENT RENTALS	\$12,000.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$12,000.00	100
02550 BUILDINGS & GROUNDS	\$5,500.00	\$0.00	\$151.68	3	\$151.68	3	\$0.00	\$5,348.32	97
02590 ROLLING STOCK & EQUIPMENT	\$275,080.00	\$0.00	\$0.00	0	\$188,049.50	68	\$77,444.00	\$9,586.50	3

**010 OJRSA FUND
005 EXPENSES
00601 CONVEYANCE SYSTEM**

**Oconee Joint Rsa
Expenditure Report
Level 4 Summary for September 2024**

Accounts	Budget Appropriation	Supplemental Appropriation	Current Pd Expenditures	Curr Pct	Year To Date Expenditures	YTD Pct	Encumbered Balance	Unencumbered Balance	Une Pct	
04000 FLOW MONITOR STAS	\$16,500.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$16,500.00	100	
04010 FLOW MONITOR STAS: COL'S FORK	\$0.00	\$0.00	\$0.00	0	\$13.03	0	\$0.00	(\$13.03)	0	
05000 PUMP STATIONS	\$228,450.00	\$0.00	\$0.00	0	\$4,316.63	2	\$0.00	\$224,133.37	98	
05020 PUMP STATIONS: CHOESTOE A PS	\$0.00	\$0.00	\$5,467.48	0	\$5,496.89	0	\$7.95	(\$5,504.84)	0	
05050 PUMP STATIONS: DAVIS CRK 1 PS	\$0.00	\$0.00	\$0.00	0	\$5.54	0	\$0.00	(\$5.54)	0	
05060 PUMP STATIONS: DAVIS CRK 2 PS	\$0.00	\$0.00	\$350.43	0	\$425.96	0	\$0.00	(\$425.96)	0	
05090 PUMP STATIONS: ISS PS	\$0.00	\$0.00	\$0.00	0	\$20.17	0	\$0.00	(\$20.17)	0	
05100 PUMP STATIONS: MARTIN CREEK PS	\$0.00	\$0.00	\$1,465.98	0	\$35,488.39	0	\$0.00	(\$35,488.39)	0	
05130 PUMP STATIONS: PERKINS PS	\$0.00	\$0.00	\$0.00	0	\$39.76	0	\$0.00	(\$39.76)	0	
05160 PUMP STATIONS: WEXFORD PS	\$0.00	\$0.00	\$15.89	0	\$5,701.93	0	\$0.00	(\$5,701.93)	0	
05210 DUCK POND ROAD PS	\$0.00	\$0.00	\$0.00	0	\$1,720.88	0	\$0.00	(\$1,720.88)	0	
05230 GRAVITY SEWER & FORCE MAINS	\$130,000.00	\$0.00	\$28,588.38	22	\$43,281.21	33	\$998.73	\$85,720.06	66	
Total Conveyance System	\$1,513,524.00	\$0.00	\$72,245.19	5	\$370,852.53	25	\$73,510.41	\$1,069,161.06	71	
00701 WRF OPERATIONS										
02400 SUPPLIES/TOOLS	\$12,000.00	\$0.00	\$3,000.33	25	\$3,581.62	30	\$66.11	\$8,352.27	70	
02411 TECHNOLOGY: SCADA	\$12,500.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$12,500.00	100	
02430 SERVICES: PROFESSIONAL/CONSULT	\$18,102.00	\$0.00	\$2,000.00	11	\$31,270.00	173	\$0.00	(\$13,168.00)	(73)	
02451 CHEMICALS: CHLORINE	\$60,242.00	\$0.00	\$0.00	0	\$12,982.44	22	\$9,916.41	\$37,343.15	62	
02452 CHEMICALS: POLYMER	\$66,450.00	\$0.00	\$2,776.95	4	\$17,487.48	26	\$0.00	\$48,962.52	74	
02454 CHEMICALS: SODIUM BISULFITE	\$21,474.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$21,474.00	100	
02457 CHEMICALS: OTHER	\$6,000.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$6,000.00	100	
02470 GARBAGE	\$2,067.00	\$0.00	\$27.75	1	\$83.25	4	\$0.00	\$1,983.75	96	
02480 NATURAL GAS	\$1,855.00	\$0.00	\$0.00	0	\$163.45	9	\$0.00	\$1,691.55	91	
02490 ELECTRICITY	\$336,000.00	\$0.00	\$24,862.53	7	\$74,688.01	22	\$0.00	\$261,311.99	78	
02500 WATER	\$3,710.00	\$0.00	\$2,023.74	55	\$5,626.36	152	\$0.00	(\$1,916.36)	(52)	
02510 SLUDGE DISPOSAL	\$319,289.00	\$0.00	\$12,030.90	4	\$28,910.20	9	\$0.00	\$290,378.80	91	
02521 FUEL: GENERATORS	\$4,000.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$4,000.00	100	
02540 EQUIPMENT RENTALS	\$5,000.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$5,000.00	100	
02550 BUILDINGS & GROUNDS	\$83,400.00	\$0.00	\$351.48	0	\$4,178.82	5	\$129.26	\$79,091.92	95	
03000 WATER RECLAMATION FACILITY	\$619,450.00	\$0.00	\$18,170.48	3	\$22,192.50	4	\$0.00	\$597,257.50	96	
Total Wrf Operations	\$1,571,539.00	\$0.00	\$65,244.16	4	\$201,164.13	13	\$10,111.78	\$1,360,263.09	87	
00801 PRETREATMENT										
01300 PAYROLL: SALARIES	\$77,472.00	\$0.00	\$5,959.38	8	\$20,757.40	27	\$0.00	\$56,714.60	73	
01380 PAYROLL: RETIREMENT	\$14,379.00	\$0.00	\$2,746.52	19	\$3,815.17	27	\$0.00	\$10,563.83	73	
02220 GROUP INSURANCE	\$7,522.00	\$0.00	\$0.00	0	\$1,259.72	17	\$0.00	\$6,262.28	83	
02300 LICENSES/CERTIFS/MEMBERSHIPS	\$425.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$425.00	100	
02310 SEMINARS/WKSHOPS & TRAINING	\$2,975.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$2,975.00	100	
02380 OFFICE SUPPLIES	\$3,700.00	\$0.00	\$213.14	6	\$240.69	7	\$0.00	\$3,459.31	93	
02410 TECHNOLOGY: PHONES/INTERNET/TV	\$748.00	\$0.00	\$53.54	7	\$214.03	29	\$0.00	\$533.97	71	
02430 SERVICES: PROFESSIONAL/CONSULT	\$38,489.00	\$0.00	\$500.00	1	\$3,397.00	9	\$0.00	\$35,092.00	91	
Total Pretreatment	\$145,710.00	\$0.00	\$9,472.58	7	\$29,684.01	20	\$0.00	\$116,025.99	80	
00901 LABORATORY										

**010 OJRSA FUND
005 EXPENSES
00901 LABORATORY**

**Oconee Joint Rsa
Expenditure Report
Level 4 Summary for September 2024**

Accounts	Budget Appropriation	Supplemental Appropriation	Current Pd Expenditures	Curr Pct	Year To Date Expenditures	YTD Pct	Encumbered Balance	Unencumbered Balance	Une Pct
02400 SUPPLIES/TOOLS	\$6,000.00	\$0.00	\$0.00	0	\$756.41	13	\$0.00	\$5,243.59	87
02430 SERVICES: PROFESSIONAL/CONSULT	\$73,377.00	\$0.00	\$2,148.30	3	\$6,959.10	9	\$0.00	\$66,417.90	91
02456 CHEMICALS: LABORATORY	\$5,000.00	\$0.00	\$312.54	6	\$1,064.81	21	\$0.00	\$3,935.19	79
Total Laboratory	\$84,377.00	\$0.00	\$2,460.84	3	\$8,780.32	10	\$0.00	\$75,596.68	90
01201 CONTRACT OPERATIONS									
02411 TECHNOLOGY: SCADA	\$625.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$625.00	100
02430 SERVICES: PROFESSIONAL/CONSULT	\$20,610.00	\$0.00	\$315.00	2	\$485.00	2	\$0.00	\$20,125.00	98
02500 WATER	\$1,365.00	\$0.00	\$38.05	3	\$114.15	8	\$0.00	\$1,250.85	92
02521 FUEL: GENERATORS	\$500.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$500.00	100
02550 BUILDINGS & GROUNDS	\$500.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$500.00	100
05170 PUMP STATIONS: GCCP-PS	\$10,500.00	\$0.00	\$0.00	0	\$1,475.75	14	\$0.00	\$9,024.25	86
Total Contract Operations	\$34,100.00	\$0.00	\$353.05	1	\$2,074.90	6	\$0.00	\$32,025.10	94
01301 RETAIL SERVICES									
02400 SUPPLIES/TOOLS	\$500.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$500.00	100
02411 TECHNOLOGY: SCADA	\$1,250.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$1,250.00	100
02430 SERVICES: PROFESSIONAL/CONSULT	\$7,406.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$7,406.00	100
02490 ELECTRICITY	\$2,100.00	\$0.00	\$696.91	33	\$2,763.30	132	\$0.00	(\$663.30)	(32)
02500 WATER	\$1,050.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$1,050.00	100
05180 PUMP STATIONS: WELCOME CTR	\$725.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$725.00	100
Total Retail Services	\$13,031.00	\$0.00	\$696.91	5	\$2,763.30	21	\$0.00	\$10,267.70	79
01401 CAPITAL PROJECTS									
06050 SEWER SOUTH PHASE II	\$3,700,000.00	\$0.00	\$10,415.62	0	\$1,696,908.87	46	\$0.00	\$2,003,091.13	54
06060 CONVEYANCE SYSTEM	\$140,000.00	\$0.00	\$0.00	0	\$0.00	0	\$0.00	\$140,000.00	100
Total Capital Projects	\$3,840,000.00	\$0.00	\$10,415.62	0	\$1,696,908.87	44	\$0.00	\$2,143,091.13	56
01501 CONTINGENCY FUND									
09005 FLAT ROCK PS UPGRADE	\$0.00	\$0.00	\$201,489.94	0	\$575,444.56	0	\$0.00	(\$575,444.56)	0
09007 CENTRAL OCONEE SWR MASTER PLAI	\$0.00	\$0.00	\$0.00	0	\$56,580.00	0	\$0.00	(\$56,580.00)	0
09009 COLLECTION SYSTEM REHAB	\$0.00	\$0.00	\$12,300.02	0	\$20,478.42	0	\$0.00	(\$20,478.42)	0
09010 REG SEWER FEASIBILITY STUDY	\$0.00	\$0.00	\$11,497.50	0	\$26,542.50	0	\$0.00	(\$26,542.50)	0
09012 MARTIN CRK & WESTMINSTER CCTV	\$0.00	\$0.00	\$0.00	0	\$0.00	0	\$203,487.58	(\$203,487.58)	0
Total Contingency Fund	\$0.00	\$0.00	\$225,287.46	0	\$679,045.48	0	\$203,487.58	(\$882,533.06)	0
Total EXPENSES	\$10,988,087.00	\$0.00	\$665,840.22	6	\$3,854,559.99	35	\$286,948.45	\$6,846,578.56	62
Total OJRSA FUND	\$10,988,087.00	\$0.00	\$665,840.22	6	\$3,854,559.99	35	\$286,948.45	\$6,846,578.56	62
TOTAL ALL FUNDS	\$10,988,087.00	\$0.00	\$665,840.22	6	\$3,854,559.99	35	\$286,948.45	\$6,846,578.56	62

Position Title	Range	CURRENT			RECOMMENDED WITH FLSA CHANGES		
		Min	Mid	Max	Min	Mid	Max
Office Manager*	EX 1	\$45,022	\$56,278	\$67,534	Move to non-exempt effective 1/1/2025 if FLSA changes are approved		
Regulatory Svc Coord.	EX3	\$65,124	\$81,405	\$97,686	\$67,252	\$82,469	\$97,686
Operations Director	EX 5	\$88,297	\$110,371	\$132,445	\$90,688	\$113,470	\$136,251
Assistant Director	EX 6	\$99,443	\$124,304	\$149,165	\$99,443	\$124,304	\$149,165
Executive Director	EX 7	N/A	N/A	N/A	\$110,577	\$137,908	\$165,239
Records Clerk	NE 1	\$15.84	\$19.80	\$23.76	\$17.25	\$20.51	\$23.76
Coll & WRO Trainee	NE 1	\$15.84	\$19.80	\$23.76	\$17.25	\$20.51	\$23.76
Collections Tech I	NE 2	\$17.33	\$21.67	\$26.00	\$19.37	\$22.81	\$26.25
Maintenance Tech	NE 2	\$17.33	\$21.67	\$26.00	\$19.37	\$22.81	\$26.25
WRO I	NE 2	\$17.33	\$21.67	\$26.00	\$19.37	\$22.81	\$26.25
Inspector	NE 2	\$17.33	\$21.67	\$26.00	\$19.37	\$22.81	\$26.25
Collections Tech II	NE 3	\$19.14	\$23.93	\$28.71	\$21.12	\$24.92	\$28.71
Maintenance Tech II	NE 3	\$19.14	\$23.93	\$28.71	\$21.12	\$24.92	\$28.71
WRO II	NE 4	\$20.95	\$26.19	\$31.42	\$22.26	\$26.84	\$31.42
Office Manager*	NE 5	Move to non-exempt effective 1/1/2025 if FLSA changes are approved			\$23.22	\$28.68	\$34.14
Lab Analyst	NE 5	\$22.76	\$28.45	\$34.14	\$23.22	\$28.68	\$34.14
WRO III	NE 5	\$22.76	\$28.45	\$34.14	\$23.22	\$28.68	\$34.14
Coll. Systems Tech III	NE 5	\$22.76	\$28.45	\$34.14	\$23.22	\$28.68	\$34.14
Coll. Systems Sup.	NE 6	\$24.57	\$30.71	\$36.85	\$29.57	\$36.16	\$42.75
WRO Supervisor	NE 7	\$26.37	\$34.55	\$42.72	\$31.76	\$39.01	\$46.25
Maintenance Sup.	NE 7	\$26.37	\$34.55	\$42.72	\$31.76	\$39.01	\$46.25

*Position can remain exempt until 1/1/2025 at which time it needs to shift to non-exempt due to new FLSA requirements.